July 24, 2026

To Shareholders

Company name:	MITSUBA Corporation
Name of representative:	Sadami Hino, Representative Director, President
Securities code:	7280 Prime Market of Tokyo Stock Exchange
Inquiry:	Yasutaka Iio, Operating Officer and General Manager of Human Resources Dept.
Tel:	+81-277-52-0350

Notice regarding completion of payment for disposal of treasury stock as Restricted Stock Compensation

Mitsuba Corp. announces that it has completed the payment procedures today for the disposal of treasury stock as Restricted Stock Compensation, as announced in the “Notice regarding disposal of treasury stock as Restricted Stock Compensation” dated June 25, 2026, as follows:

Description

1. Summary of the Disposal

(1) Payment due date	July 26, 2024
(2) Type and total number of shares to be disposed of	Common stock of the Company 53,576 shares
(3) Disposal price	1,099 Yen per share
(4) Total amount disposed of	58,880,024 Yen
(5) Allottee	Directors of the Company (excluding directors who are audit and supervisory committee members and outside directors): 2 persons, 12,010 shares Officers: 21 persons, 41,566 shares