



May 15, 2026

To Shareholders,

Company name: MITSUBA Corporation
Name of representative: Sadami Hino,
Representative Director, President
Securities code: 7280 Prime Market of Tokyo Stock Exchange
Inquiry: Yasutaka Iio, Operating Officer and
General Manager of Human Resources Dept.
Tel: +81-277-52-0350

Notice regarding changes in Directors

Based on the recommendation of the Nomination and Remuneration Committee, an advisory body to the Board of Directors, the Company decided on the changes in its Directors at the Board of Directors meeting held on May 15, 2026. The details are as follows:

This matter will be officially decided following the appointment of Directors at the Company's 81th Ordinary General Meeting of Shareholders, scheduled to be held on June 25, 2026, and a resolution at the Board of Directors meeting following the meeting.

Description

1. Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members)

Name	New Title	Current Title
Sadami Hino (reappointed)	Representative Director, President	Same as left
Nobuyuki Take (reappointed)	Representative Director	Same as left
Takeshi Yamazaki (reappointed)	Director	Same as left
Masahiko Sugiyama (reappointed)	Director	Same as left

2. Candidates for Directors who are Audit and Supervisory Committee Members

Name	New Title	Current Title
Yusuke Ichikawa (newly appointed)	Audit and Supervisory Committee Member	Operating Officer

Name	New Title	Current Title
Hiroaki Tanji (reappointed)	Audit and Supervisory Committee Member (External)	Same as left
Yoko Nakai (reappointed)	Audit and Supervisory Committee Member (External)	Same as left

3. Retiring Director

Name	Current Title
Hideo Imai	Audit and Supervisory Committee Member

[Reference]

Regarding the executive structure as of April 1, 2026 and as of June 25, 2026 (the scheduled date of the Ordinary General Meeting of Shareholders).

Name	Effective June 25	Effective April 1
Sadami Hino	President of the Board and Chief Executive Officer	President of the Board and Chief Executive Officer
Nobuyuki Take	Representative Director, Executive Vice President, Executive Officer	Representative Director, Executive Vice President, Executive Officer
Takeshi Yamazaki	Director, Senior Managing Officer	Director, Senior Managing Officer
Masahiko Sugiyama	Director, Managing Officer	Director, Managing Officer
Yusuke Ichikawa	Audit and Supervisory Committee Member	Operating Officer
Shigeki Dantani	Audit and Supervisory Committee Member (External)	Audit and Supervisory Committee Member (External)
Hiroaki Tanji	Audit and Supervisory Committee Member (External)	Audit and Supervisory Committee Member (External)
Yoko Nakai	Audit and Supervisory Committee Member (External)	Audit and Supervisory Committee Member (External)