



Feb. 14, 2024

To whom may it concern

Company Name: Mitsuba Corporation
Name of Representative: Katsuyoshi Kitada, Representative Director, President
(Security code: 7280 Prime Market of Tokyo Stock Exchange)
Inquiry: Yasutaka Iio, General Manager, Human Resources Department
(Tel: 0277-52-0350)

Notice of Personnel Changes

We are pleased to announce the following personnel changes on Apr. 1, 2024.

1. Date of Change

April 1, 2024

2. Executive Officer Personnel Changes

[New]

Name	New Position	Current Position
Takeshi Yamazaki	Senior Managing Officer	Managing Officer
Hideaki Komiya	Managing Officer	Operating Officer
Tomohiko Ikemori	Operating Officer	General Manager, Automobile Parts Development Department 2

[Changes in Executive Officers' Positions and Responsibilities]

(The underlined parts are the changes)

Name	New Position and Responsibilities	Current Position and Responsibilities
Katsuyoshi Kitada	President, Chief Operating Officer	President, Chief Operating Officer
	Management of Quality Assurance	<u>Chief of Business Management,</u> Management of Quality Assurance
Sadami Hino	Senior Managing Officer	Senior Managing Officer
	<u>Chief of Business Management,</u> Chief of Information Systems	<u>Deputy Chief of Business Management,</u> <u>Chief of Automobile Parts Business Management,</u> Chief of Information Systems
Kazumi Umahashi	Senior Managing Officer	Senior Managing Officer
	<u>Management of Production,</u> <u>Management of Purchasing</u>	<u>Chief of Production</u>

Name	New Position and Responsibilities	Current Position and Responsibilities
Takeshi Yamazaki	<u>Senior Managing Officer</u>	<u>Managing Officer</u>
	<u>Deputy Chief of Business Management,</u> <u>Chief of Electrification Solutions Business Management</u>	Chief of Electrification Solutions Business Management
Hideaki Komiya	<u>Managing Officer</u>	<u>Operating Officer</u>
	<u>Chief of Production</u>	<u>Production</u>
Hideo Imai	Operating Officer	Operating Officer
	<u>Internal Audit</u>	<u>Chief of Quality Assurance</u>
Hitoshi Ono	Operating Officer	Operating Officer
	<u>Chief of Automobile Parts Business Management</u>	<u>Automobile Parts Development, Business Management</u>
Niichi Yoshida	Operating Officer	Operating Officer
	<u>Chief of Quality Assurance</u>	<u>Quality Assurance</u>
Masaki Oshima	Operating Officer	Operating Officer
	<u>Marketing and Sales</u>	<u>President of Corporacion Mitsuba de Mexico, S. A. de C. V.</u>
Tomohiko Ikemori	<u>Operating Officer</u>	<u>General Manager, Automobile Parts Development Department 2</u>
	<u>Automobile Parts Development, Business Management</u>	—

3. General Manager Personnel Changes

[New]

Name	New Position and Responsibilities	Current Position and Responsibilities
Takumi Tomizawa	General Manager, Quality Assurance Department	Deputy General Manager, Quality Assurance Department
Kazunori Komori	General Manager, Automobile Parts Development Department 2	Deputy General Manager, Automobile Parts Development Department 2
Hirobumi Matsumura	General Manager, Electrification Solutions Marketing & Sales Department	Deputy General Manager, Electrification Solutions Marketing & Sales Department
Yuichi Katayama	General Manager, Electrification Solutions Development Department	Deputy General Manager, Electrification Solutions Development Department
Tetsuya Saito	General Manager, Production Engineering Department	Deputy General Manager, Production Engineering Department
Akihiro Onai	General Manager, Supply Chain Management Department	Manager, SCM Promotion Section, Supply Chain Management Department
Tadashi Arai	General Manager, Onishi Plant	P.T. Mitsuba Indonesia
Kazuhiro Kawata	General Manager, Tomioka Plant	Deputy General Manager, Niisato Plant

[Changes]

Name	New Position	Current Position
Yusuke Irie	General Manager, ICT Digital Promotion Department	General Manager, Information Systems Department
Naoya Abe	General Manager, Marketing & Sales Department 1	General Manager, Marketing & Sales Department 2
Hironori Mikura	General Manager, Marketing & Sales Department 2	General Manager, Marketing & Sales Department 1

For Your Reference

Executive Structure as of April 1, 2024

[Directors]

Name	Position
Katsuyoshi Kitada	Representative Director, President
Nobuyuki Take	Representative Director
Sadami Hino	Director
Masahiko Sugiyama	Director
Takashi Komagata	Director (External)
Keiji Kiuchi	Director (Audit & Supervisory Committee Member)
Shigeki Dantani	Director (External, Audit & Supervisory Committee Member)
Hiroaki Tanji	Director (External, Audit & Supervisory Committee Member)
Yoko Nakai	Director (External, Audit & Supervisory Committee Member)

[Officers]

Name	Position
Katsuyoshi Kitada	President, Chief Operating Officer
Nobuyuki Take	Executive Vice President, Executive Officer
Sadami Hino	Senior Managing Officer
Kazumi Umahashi	Senior Managing Officer
Takeshi Yamazaki	Senior Managing Officer
Masahiko Sugiyama	Managing Officer
Masamichi Mogi	Managing Officer
Ryu Saito	Managing Officer
Koji Mizuno	Managing Officer
Hideaki Komiya	Managing Officer
Jun Abe	Operating Officer
Hideo Imai	Operating Officer
Isei Ko	Operating Officer
Yusuke Ichikawa	Operating Officer
Takashi Hanzawa	Operating Officer

Name	Position
Tsutomu Idei	Operating Officer
Kiyotaka Yoshida	Operating Officer
Yoshiaki Takei	Operating Officer
Hitoshi Ono	Operating Officer
Takashi Shimura	Operating Officer
Niichi Yoshida	Operating Officer
Hirokazu Shoda	Operating Officer
Hideki Horiuchi	Operating Officer
Takayuki Fukuda	Operating Officer
Masaki Oshima	Operating Officer
Tomohiko Ikemori	Operating Officer