

June 26, 2025

Results of the 80th Annual General Meeting of Shareholders

Status

Date and time : Thursday, June 26, 2025 at 10:00 am

Place : Mitsuba Headquarters Building

1-2789 Hirosawa-Cho, Kiryu, Gunma Mitsuba Co., Ltd.

Time taken : 56 minutes

Number of voting rights : 350,246 (78.34%)

Number of proposals : 6 proposals

1. Matters for reporting

- (1) The Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements for the 80th Fiscal Year (April 1, 2024 – March 31, 2025)
- (2) Results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee for the 80th Fiscal Year (April 1, 2024 – March 31, 2025)

2. Matters for approval

<Company Proposals > Each proposal was approved and passed as originally proposed by the Company.

Proposal 1 Partial Amendments to the Articles of Incorporation

Proposal 2 Election of Four Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)

Proposal 3 Election of One Director Serving as Audit and Supervisory Committee Member

Proposal 4 Determination of Remuneration for the Allocation of Restricted Stock to Directors

<Shareholder Proposals> Each proposal was rejected.

Proposal 5 Partial Amendments to the Articles of Incorporation

Proposal 6 Appropriation of Surplus

For details, please refer to the “Notice of Resolutions at the 80th Annual General Meeting of Shareholders”.

Also, please refer to the “Officer introduction” for new structure of the Company Officers.